

PRE-APPLICATION INFORMATION- Please read carefully before completing the Employment Application

Thank you for considering **Pizza Plus** as your work place. We would like to tell you a little about us, and some of the expectations under which you would work if you decide to apply for a job and are selected for employment.

- We reserve the right to do random drug tests on our Associates. If you are taking drugs, do not apply for a position.
- All applicants must show proof of identity, and proof of legal eligibility to work in the United States.
- We are a Guest-driven business. The purpose of every job is to bring Guests back. Our Associates are expected to work to please Guests, and create a positive image of the restaurant.
- We maintain high standards while working quickly. Associates are expected to be productive at all times. If you have previously experience working in the restaurant industry, you know the competitive nature of the work and the fast pace required. Our jobs are high energy and sometimes require late night work. Availability to work Friday and Saturday is required. We are closed on Sunday.
- ❖ Associates are required to dress according to our uniform and appearance standards, and be in complete, properly laundered uniform before clocking in. Everyone must wear a name tag.
- Associates are required to have proper slip-resistant shoes and a valid local food handler's permit within 15 days of hire. If you do not have these items within that time, you will be removed from the schedule.
- ❖ A big part of every job is keeping the restaurant sanitary. This includes properly washing hands a minimum of every hour, and as proscribed in local health department guidelines, and observing all health and food handling codes.
- Our work schedules are modified as needed according to Guest demands. Associates are scheduled to work according to their availability commitment. Time off requests are generally accepted on a first come, first serve basis. Associates are expected to make work a priority along with other personal responsibilities.
- ❖ Training involves reading detailed job duties written in English, passing tests, demonstrating work skills, and performing work under close supervision. Management provides continual support to ensure correct performance. We work as a team and cross-train Associates in other jobs.
- Applicants interested in a position as a Delivery Driver must meet the following requirements:
 - At least 18 years of age
 - Must have properly State inspected and registered vehicle
 - Must have a clean driving record, and must provide Motor Vehicle report upon request
 - Must have and maintain auto insurance with a minimum coverage of \$25,000 for bodily injury and property damage for the
 delivery vehicle

If you are gregarious and happy by nature, we invite you to apply.

If you are a hard, thorough worker, we invite you to apply.

If you are not out-going, have a hard time staying productive, or don't care about details and quality, then this is not the place for you.

If hired, we promise you a positive work environment, opportunities for advancement, character development and good work ethics that will add to your futures successes.

Your application will be reviewed, and if we determine you fit the job requirements we will contact you to schedule an interview. Otherwise, we will keep your application in our active application file for 30 days for consideration as needed. After 30 days, applications are filed a period of 1 year.

Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

** PLEASE PRINT CLEARLY **

Position(s) applied for			Date //
How did you hear about this job?	☐ Newspaper ☐ Emplo	yee □ Walk-in □ Relativ	/e □ Other
Why are you seeking a new job at	this time?		
Applicant Information	on		
First Name	Middle	L	ast
Street Address			
City/State/Zip			
Phone ()		Cell ()	
If hired, do you have a reliable mea	ans of transportation to ge	t to work?	
Are you at least 18 years old? ☐ Ye	es □ No If you are und∈	er 18 years of age, can you	u furnish a work permit?
If applying for Delivery Driver: Drive	er's License No	State _	Exp. Date
Are you legally eligible for employn	nent in the U.S.? □ Yes	□ No (Proof of eligibil	ty is required if hired.)
Have you been convicted of a crime?	☐ Yes ☐ No If yes,	state the nature of the offens	e and disposition of the case. Include
dates and places. (NOTE: The existence	of a criminal record does not co	onstitute an automatic bar to emp	loyment.)
Are you a veteran? ☐ Yes ☐ No	If yes, give dates of servi	ice: From	To
List any special skills or training:			

Employment Information

Are you seeking full time or part time employment?					
What hours and shift(s) would you prefer to work?					
List times you are <u>not</u> available to work?					
Are you willing to work overtime? ☐ Yes	□ No Holidays? □ Yes □ No				
Are you currently employed? ☐ Yes ☐	No If hired, when would you be able to	o start?			
Have you ever worked for any Pizza Plus	location before? If yes, name used:				
List any friends or relatives employed by	this company:				
Have you ever been discharged or asked to resign from any position? ☐ Yes ☐ No If yes, please describe:					
Please describe which tasks, if any	y, you will need accommodation to p	perform, and explain what type of			
accommodation you will need:					
Education (circle highest level ac	hiovad\				
Ladoution (circle highest level ac	meveuj				
Elementary: 1 2 3 4 5 6 7 8	Secondary: 9 10 11 12 G.E.D	College: 1 2 3 4 5 6 7 8			
Name of School:	Name of School:	Name of School:			
Location of School:	Location of School:	Location of School:			
If in high school, are you enrolled in a recognized co-op program? ☐ Yes ☐ No		Degree & Major:			
If yes, identify program and school:	Minor:				

V	Vork History (please begin with most recent; use a se	eparate sheet if necessary)
1.	Company	Phone No. with Area Code ()
	Address	City/State/Zip
	Dates of Employment: From To	Salary: Beginning Ending
	Job Title	Supervisor's Name & Title
	Describe duties briefly:	
	Specific reason for leaving:	
2.	Company	Phone No. with Area Code ()
	Address	City/State/Zip
	Dates of Employment: From To	Salary: Beginning Ending
	Job Title	Supervisor's Name & Title
	Describe duties briefly:	_
	Specific reason for leaving:	
3.	Company	Phone No. with Area Code ()
	Address	City/State/Zip
	Dates of Employment: From To	Salary: Beginning Ending
	Job Title	Supervisor's Name & Title
	Describe duties briefly:	
	Specific reason for leaving:	
Αp	olicant Acknowledgement	
disc	close in good faith any information they may have regarding my	ny I have listed as a reference on my employment application to qualifications and fitness for employment. I will hold Pizza Plus, an giving references free of liability for the exchange of this information employment process.
fals		ccording to the best of my knowledge. I understand that providin y application. I further understand that if I am offered a job, futur e grounds for immediate termination of employment.
Sig	ned:	Date:
Prir	nted Name:	